

**UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF CALIFORNIA  
SAN FRANCISCO DIVISION**

AMERICAN FEDERATION OF,  
GOVERNMENT EMPLOYEES, *et al.*

Plaintiffs,

v.

UNITED STATES OFFICE OF PERSONNEL  
MANAGEMENT, *et al.*,

Defendants.

Case No. 3:25-cv-01870-WHA


The Hon. William H. Alsup

Date: June 9, 2025

**AMENDED DECLARATION OF LEW J. OLOWSKI**

1. I am the Director of the Bureau of Global Talent Management for the Department of State (the "Department"). In this role, I serve as the equivalent of the Chief Human Capital Officer for the Department.
2. On May 7, 2025, I signed a declaration certifying, among other items, that [REDACTED] identified as a probationary employee, resigned from the Department prior to receiving a notice that [REDACTED] employment with the Department was being terminated.
3. Since I signed the declaration, I received updated information that [REDACTED]: a) did not resign but was terminated; b) received a notice from the Department terminating [REDACTED] employment based on a variation of the template termination letter circulated by the Office of Personnel Management without an individualized evaluation of [REDACTED] performance or fitness; and c) was not a probationary employee at the time of [REDACTED] termination. To assure compliance with this Court's April 18, 2025 Order, the Department is sending [REDACTED] a written communication stating that [REDACTED] termination was not performance- or fitness-based, but was made as part of a government-wide mass termination.

Pursuant to 28 U.S.C. § 1746, I certify under penalty of perjury that the foregoing is true and correct. Executed on June 9, 2025.

  
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Lew J. Olowski